



CONFLICT MINERAL POLICY

Comepi has always been sensitive to the respect of human rights and the environment, and commits not to voluntarily introduce into its own supply chain any parts which contain 3TG minerals (Tungsten, Tantalum, Tin, Gold) from geographical area defined as "Conflict Region", which includes the Democratic Republic of the Congo (DRC) and neighbouring countries.

In order to reach said objective Comepi commits to asking its suppliers for guarantees on the exclusive use in their products of either materials from outside the "Conflict Regions" or, if this is not possible, "Conflict-Free" minerals.

Should it not be possible to make sure of the origin of the origin or absence of Conflict Minerals inside any purchased products, Comepi commits to taking all the actions needed to protect its decision to introduce only Conflict-Free products inside its own supply chain.

Robbiate, 03/07/17

A handwritten signature in black ink, appearing to read 'Ambrogio Comi'.

Ambrogio Comi
(General Manager)